



Children and Families' Worker (Part-time) with Hardwick Evangelical Church

We are offering an exciting opportunity to lead and develop children and families' work in our church and local community. We are looking for a passionate and creative person to reach out to the community and encourage children and families to explore and grow in their Christian faith and become true disciples of Jesus filled with the Holy Spirit, able to share their faith with confidence. This position could be combined with the youth worker role we have available. Please see www.HEChurch.co.uk for more information.

JOB DESCRIPTION

Title of the post	Children and Families' Worker
Hours	16 to 24 hours per week (2 to 3 days per week)
Salary range	21K – 25K per annum pro rata depending on experience
Length of contract	Two years in the first instance

Specific Duties and Responsibilities

- To be a part of the Hardwick Evangelical Church family
- To lead, develop and co-ordinate the church children and families' work
- To lead and develop outreach initiatives in the community to families
- To provide pastoral care and support for children and families
- To help facilitate intergenerational church activities
- To lead and equip a team of volunteers
- To provide materials for the children's work
- To build on existing good relationships with the local primary and pre- schools
- To undertake any necessary administration for the role

The children and families' worker will be expected to attend Hardwick Evangelical Church.

Who we are and what we can offer

- Opportunities for ongoing professional and spiritual development
- A capable and committed team of volunteers
- A small group of enthusiastic and energetic pre-school and primary aged children, some with additional needs
- A church that values children and appreciates them as part of the church
- The opportunity to help shape the direction of the church
- An enthusiasm for outreach in the community
- A church and families who support children in their faith and are keen to see the Holy Spirit work in their lives
- A supportive team of leaders and trustees, and regular supervision with the Minister, Kate Gaze
- A commitment to Safeguarding procedures and practices
- The opportunity to develop and use your gifts in a variety of ways

Person Specification

	<i>Essential</i>	<i>Desirable</i>
<ul style="list-style-type: none"> ▪ Christian commitment with a desire to grow in own spiritual life and an expectation to see the Holy Spirit at work ▪ A desire to help others grow in their Christian faith 	<ul style="list-style-type: none"> √ √ 	
<ul style="list-style-type: none"> ▪ Relevant qualifications / training ▪ Experience in children and families' work ▪ Experience in organising groups or events ▪ Experience of starting new initiatives ▪ Experience of sharing the good news of Jesus with children and families beyond the church 	<ul style="list-style-type: none"> √ √ √ 	<ul style="list-style-type: none"> √ √
<ul style="list-style-type: none"> ▪ Good IT skills ▪ Digital media skills 	<ul style="list-style-type: none"> √ 	<ul style="list-style-type: none"> √
<ul style="list-style-type: none"> ▪ Good communication skills with children and adults in a variety of settings ▪ An understanding of, and commitment to, the needs of children and families, including those with additional needs ▪ Ability to work as part of a team and under own initiative ▪ Clear leadership ability / experience of leading a team ▪ Ability to think outside the box and willingness to be flexible ▪ Good sense of humour ▪ Willingness to pursue ongoing professional development 	<ul style="list-style-type: none"> √ √ √ √ √ √ √ 	
<ul style="list-style-type: none"> ▪ Full driving licence with own transport 		<ul style="list-style-type: none"> √

Further Information

For further information about Hardwick Evangelical Church, go to www.HEChurch.co.uk.

For further information about the Children and Families' Worker role, contact the minister, Kate Gaze: Minister.hechurch@gmail.com 01954 211900

There is a Genuine Occupational Requirement that the post-holder is a Christian.

If you wish to apply, please complete the application form provided. If you are applying for the combined role of Children and Families' Worker and Youth Worker, please complete one application form.

These are open-ended applications and will remain available until someone is appointed.

Please send the completed application form

by email (saved as a pdf) to Kate Gaze: minister.hechurch@gmail.com

or post to: Rev. Kate Gaze, HARDWICK EVANGELICAL CHURCH
BROADWAY HOUSE, 149-151 ST NEOTS RD, HARDWICK, CAMBRIDGE, CB23 7QJ

Please also complete the self-declaration form and post separately to:

Susie Thomson (Safeguarding Lead), HARDWICK EVANGELICAL CHURCH
BROADWAY HOUSE, 149-151 ST NEOTS RD, HARDWICK, CAMBRIDGE, CB23 7QJ

As this post involves substantial, unsupervised contact with children and young people, the successful candidate will be asked to apply for an Enhanced Disclosure through the Disclosure and Barring Service.

We look forward to hearing from you.