



Youth Worker (Part-time) with Hardwick Evangelical Church

We are offering an exciting opportunity to lead and develop youth work in our church and local community. We are looking for a passionate and relational person to help our church young people to grow in their Christian faith; to reach out to young people in the community; and to be involved in the local secondary school through our partnership with WCCYM (West Cambridge Christian Youth Ministries). Our desire is for young people to explore and grow in Christian faith, to become true disciples of Jesus filled with the Holy Spirit, able to share their faith with confidence. This position could be combined with the Children and Families' worker role we have available: please see www.HEChurch.co.uk for more information. WCCYM is also advertising for a part-time youth work, which could be combined with this role: go to www.wccym.org for more information.

JOB DESCRIPTION

Title of the post	Youth Worker
Hours	16 hours per week (2 days per week)
Salary range	21K – 25K per annum pro rata depending on experience
Length of contract	Two years in the first instance

Specific Duties and Responsibilities

- To be a part of the Hardwick Evangelical Church family
- To lead, develop and co-ordinate the church youth work
- To lead and develop outreach initiatives to young people in the community
- To be involved in detached youth work in the village
- To lead and equip a team of volunteers
- To be part of the WCCYM (West Cambridge Christian Youth Ministries) core youth work team, involved in a variety of activities and groups run by WCCYM across local churches, and in the local secondary school
- To undertake any necessary administration for the role

Who we are and what we can offer

- Opportunities for ongoing professional and spiritual development
- A capable and committed team of volunteers
- A small group of young people who attend the church, or have close links with the church
- A church that values young people and appreciates them as part of the church
- The opportunity to help shape the direction of the church
- An enthusiasm for outreach in the community
- A supportive team of leaders and trustees, and regular supervision with the Minister, Kate Gaze
- A commitment to Safeguarding procedures and practices
- The opportunity to develop and use your gifts in a variety of ways
- A supportive group of youth workers and volunteers as part of the wider WCCYM team
- Opportunities for developing gifts and skills within the wider WCCYM team

Person Specification

	<i>Essential</i>	<i>Desirable</i>
<ul style="list-style-type: none"> ▪ Christian commitment with a desire to grow in own spiritual life and an expectation to see the Holy Spirit at work ▪ A desire to help others grow in their Christian faith 	<ul style="list-style-type: none"> √ √ 	
<ul style="list-style-type: none"> ▪ Relevant qualifications / training ▪ Experience in youth work in a church setting ▪ Experience in youth work in the wider community ▪ Experience in organising groups or events ▪ Experience of starting new initiatives 	<ul style="list-style-type: none"> √ √ 	<ul style="list-style-type: none"> √ √ √
<ul style="list-style-type: none"> ▪ Willingness to work evenings and weekend sessions ▪ Flexibility of working hours 	<ul style="list-style-type: none"> √ √ 	
<ul style="list-style-type: none"> ▪ Good IT skills ▪ Digital media skills 	<ul style="list-style-type: none"> √ 	<ul style="list-style-type: none"> √
<ul style="list-style-type: none"> ▪ Good communication skills with young people and adults in a variety of contexts ▪ Able to build positive relationships with all ages, inside and outside the Christian community ▪ An understanding of, and commitment to, the needs of young people, including those with additional needs ▪ Ability to work as part of a team and under own initiative ▪ Clear leadership ability / experience of leading a team ▪ Good sense of humour ▪ Ability to think outside the box and willingness to be flexible ▪ Willingness to pursue ongoing professional development 	<ul style="list-style-type: none"> √ √ √ √ √ √ √ √ 	
<ul style="list-style-type: none"> ▪ Full driving licence with own transport 		<ul style="list-style-type: none"> √

Further Information

For further information about Hardwick Evangelical Church, go to www.HEChurch.co.uk.

For further information about the Youth Worker role, contact the minister, Kate Gaze:
Minister.hechurch@gmail.com 01954 211900

There is a Genuine Occupational Requirement that the post-holder is a Christian.

If you wish to apply, please complete the application form provided. If you are applying for the combined role of Youth Worker and Children and Families' Worker, please complete **one** application form.

These are open-ended applications and will remain available until someone is appointed.

Please send the completed application form

by email (saved as a pdf) to Kate Gaze: minister.hechurch@gmail.com

or post to: Rev. Kate Gaze, HARDWICK EVANGELICAL CHURCH
 BROADWAY HOUSE, 149-151 ST NEOTS RD, HARDWICK, CAMBRIDGE, CB23 7QJ

Please also complete the self-declaration form and post separately to:

Susie Thomson (Safeguarding Lead), HARDWICK EVANGELICAL CHURCH
 BROADWAY HOUSE, 149-151 ST NEOTS RD, HARDWICK, CAMBRIDGE, CB23 7QJ

As this post involves substantial, unsupervised contact with children and young people, the successful candidate will be asked to apply for an Enhanced Disclosure through the Disclosure and Barring Service.

We look forward to hearing from you.